

# Training Excellence

**May 7 – 11, 2018**

All sessions held at Hilton Garden Inn (Midtown location), Tulsa, OK

Learning Unlimited has developed a reputation for creating and facilitating learning environments that ENGAGE the learner, challenge their thinking, and enable them to grow. During this four-day intensive, we would like to share this expertise with you.

This Train-the-Trainer (T3) workshop is a unique blend of theory and practice, with emphasis on experience. While you learn and practice the theory and facilitation skills involved, you'll also be experiencing the interpersonal dynamics and living the concepts of trust, risk-taking, and cooperation.

## Objectives

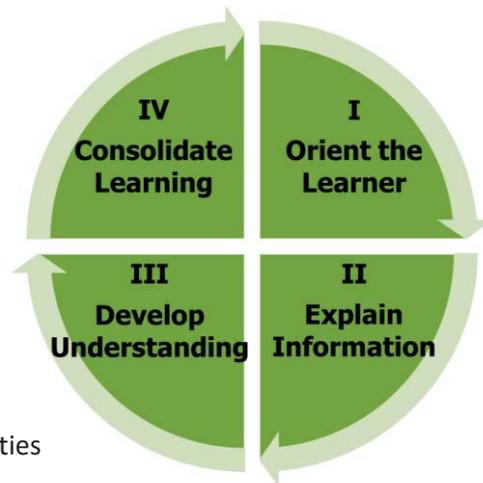
Through this T3, participants will / will be able to:

- Describe the dual focus of a trainer
- Explain the stages of the learning process
- Use the structured format for lesson design
- Incorporate best practice training & facilitation technique
- Teach the class with their new skills
- Explain how to optimize the training for the adult learner

## Topics

Topics addressed will include:

- What Motivates People to Learn
- Facilitation vs. Teaching
- The Learning Cycle and the Facilitator's Role as Guide
- The Lesson Structure - Design and Development
- Why, When and How of incorporating experiential activities
- Effective Questioning Technique
- Minimizing Learning Barriers
- Facilitating Group Dynamics
- Guiding Meaningful Debriefs



## Workshop Flow

Time / Day	Monday	Tuesday	Wednesday	Thursday	Friday
AM	TRAVEL	<ul style="list-style-type: none"> <li>• Experiential Depth</li> <li>• Experiential Facilitation Skills</li> </ul>	<ul style="list-style-type: none"> <li>• Questioning Skills</li> <li>• Structuring Learning, stages III-IV</li> </ul>	<ul style="list-style-type: none"> <li>• Application: Lesson Plan Development</li> </ul>	<ul style="list-style-type: none"> <li>• Key Learnings</li> <li>• Next Steps</li> <li>• Closure</li> </ul>
PM	<ul style="list-style-type: none"> <li>• Welcome</li> <li>• The Learning Team</li> <li>• Experiential Basics</li> </ul>	<ul style="list-style-type: none"> <li>• Human/Task Dynamic</li> <li>• Structuring Learning, stages I-II</li> </ul>	<ul style="list-style-type: none"> <li>• Application: Guiding an experiential</li> </ul>	<ul style="list-style-type: none"> <li>• Application: Facilitate lesson / provide feedback</li> </ul>	TRAVEL

## Investment

- \$3,000/seat; \$2,500 for multiple attendees from the same company.
- Reserve your seat(s) with check or credit card by contacting Learning Unlimited at 918-622-3292.

## Facilitator Bios

### Rob Benson



As Lead Consultant for Learning Unlimited Corporation, Rob directly facilitates learning experiences for our clients and supports LUC's stellar team to deliver on the brand promise of long-term behavior change and client success. In his 15+ years as a facilitator, trainer and coach, he has delivered customized interventions to a diverse clientele, from C-Level to shop floor, across industry, both nationally and internationally. Rob earned the highly respected International Association of Facilitators Certified Professional Facilitator (CPF), a designation achieved after rigorous examination and held by just over 500 facilitators worldwide. He was a charter member of the Society for Advancement of Consulting, a Certified Master Trainer of the Trouble Shooting Logic methodologies, and a Wiley Certified DiSC Trainer.

### Sam Sikes



Located near Austin, Texas, Sam is the President and Founder of DoingWorks, Inc., a training organization that specializes in innovative experiential learning techniques. Best known for his creativity, Sam trains, facilitates, and speaks worldwide in a variety of corporate and educational settings including Fortune 500 companies, small businesses, and universities. He trains facilitators and develops related indoor and outdoor training activities for adults, and has trained groups of as few as two people and as many as three thousand. Sam holds a Master's Degree in Industrial/Organizational Psychology from the University of Tulsa, and a Bachelor's Degree in Psychology from Texas Tech University.

He is active in organizations such as the Association for Experiential Education and the American Society for Training and Development.